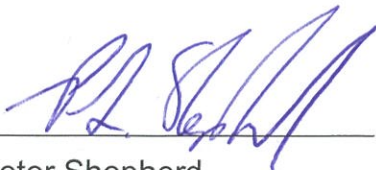


Topcoat Specialist Coatings Ltd and Topcoat Specialist Coatings South Island Ltd are committed to the creation of a healthy and safe working environment for our workers, customers, visitors, and others that may be affected by our activities. Appropriate resources will be allocated to ensure that the best available Health and Safety management processes are established, maintained and regularly reviewed for continuous improvement.

In particular, we will:

1. Ensure effective Health and Safety governance processes are in place to maintain oversight of Health and Safety.
2. Implement our Health and Safety management system.
3. Manage hazards and associated risks in our workplace to prevent harm to others.
4. Provide information, training and supervision to employees and other workers so that they are competent to perform their jobs safely.
5. Integrate Health and Safety into our day-to-day practices.
6. Ensure incidents are accurately reported and investigated to prevent reoccurrence.
7. Engage with our employees and other workers on issues which will or are likely to affect health and safety.
8. Have practices that provide reasonable opportunities for our employees and other workers to participate effectively in improving health and safety.
9. Seek assurance that our contractor's systems and activities are ensuring the safety of our people, their own employees, sub-contractors and members of the public.
10. Ensure Health and Safety legislative requirements are complied with including consulting, cooperating and coordinating activities with all other PCBU's who have duties in relation to the same matters.

Signed:



Peter Shepherd

Director

30<sup>th</sup> of April 2019



Mark Ambridge

Director and General  
Manager

30<sup>th</sup> of April 2019



Lorn Robertson

Director and General  
Manager

30<sup>th</sup> of April 2019